

**HISTORICAL PREREQUISITES OF FORMATION
OF THE MODERN LABOR LEGISLATION AND ITS COMPLIANCE TO A MODERN LEVEL
OF DEVELOPMENT OF THE LABOR RELATIONS IN UKRAINE**

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Article is devoted to research of prerequisites of formation and development of the labor legislation of Ukraine. In article features of historical development of branch of the labor law that is extremely important and necessary for forecasting of ways and ways of further development and improvement of the modern labor law of Ukraine are analyzed. The periodization of stages of formation of the labor legislation of Ukraine is defined. The last stage of development of the labor legislation of Ukraine is in details analysed. This period is

characterized by a large number of violations of the rights of workers, in particular it is unreasonable refusal in acceptance for work and unreasonable dismissal. The rights of young and pregnant women are often violated. Despite of all legislative guarantees, it isn't so simple to get a job youth which has no experience. Work is carried out informally that further deprives of the worker of the right for pension, after all the labor relations aren't made out properly and the uniform social contribution isn't paid. And also there are problems with payment of salaries, violation of the established norms of working hours and time of rest. It testifies to an inefficiency of the existing Code of laws on work. Therefore, despite of a large number of the made changes to it, still there is an urgent need for radical reforming of the labor legislation. In our opinion, the main problem in a question concerning development of the new labor legislation is formation of actually new concept of the labor law.

Key words: labor law, labor legislation, branch of the labor law, labor norms, labor relations, employment contract.